

MERRICK
Community Services
Growing. Stronger. Together.

Celebrating 110 Years

Our Mission

Merrick Community Services supports individuals and families to navigate life transitions, find health and stability, and promote independence.



Our Values

Individuality, Diversity & Dignity:

We meet people where they are at; honor each person's unique culture, needs, and abilities; and work with them to recognize their strengths and utilize their power to create change.

Integrity:

We act with sincerity and transparency within the community and within our organization.

Partnership:

We partner with community volunteers, organizations, and institutions to increase community engagement and impact.

Stewardship:

We utilize, maximize and leverage resources in a responsible manner.

Responsive:

We listen to the community, and adapt our organization's talents, skills, and resources to identified needs.



Programs

Career Services

Provide resources and skills to assist participants in preparing for a career.

Family Services

Offer a continuum of education and engagement opportunities and social service programs to strengthen and promote healthy families.

Nutritional Services

Food shelves providing high quality foods and household supplies and meals-on-wheels enabling seniors to stay independent.

Youth Services

Provides a variety of youth engagement programs in safe, healthy and fun environments.

Letter from Executive Director

This has been a Momentous and Good Year for Merrick Community Services. We moved into our new facility on Arcade, which adjoins one of our long-standing partners, Gustavus Adolphus Lutheran Church. We also relocated programs to Arcade, engaged our stakeholders in a comprehensive Strategic Planning Process, and we began implementation of the Strategic Plan, which includes a revised Mission, Vision, and Values Statement. Our revised Mission is **Merrick Community Services supports individuals and families to navigate life transitions, find health and stability, and promote independence.**

As we support and navigate life transitions of those we are privileged to serve, Merrick marks an important transition of its own: we celebrate our 110-year anniversary as a social service agency providing programs and services to the East Side of Saint Paul and beyond. Though our programs and services have evolved over the last 110 years, our primary goal of providing hope and help to those seeking our assistance remains the same.

We also experienced the loss of my immediate predecessor, Francis Ivory, this summer. I want to, once again, acknowledge Fran's support during my onboarding and transition and his unfailing dedication to the success of Merrick. He and the Ivory family have been very generous to Merrick over the years. He is truly missed.

With 2019 quickly approaching and as we prepare for our 111th year of operations on the East Side, Merrick Community Services is well-positioned to keep **growing stronger together**. Warmest Regards,

Daniel A. Rodriguez
Executive Director

Strategic Focus

PROGRAM &
SERVICES
DEVELOPMENT



HUMAN
CAPACITIES



EQUITY



EXTERNAL
RELATIONS



SUSTAINABLE
BUSINESS
MODEL

Our Success



Merrick's **Food Shelves** distributed **641,932** lbs. of food. **10,109** households were served through the distribution of healthy foods and basic needs items. With the help of **291** volunteers, donating **7,356** hours.

"I went from referring people to food shelves to being a client of a food shelf. I had to find ways to access resources just in order to live. Everything is done with dignity"
-Moussa



Merrick's **Career Services** served **534** community members. **211** of those secured employment.



Merrick's **Senior Services** delivered **20,805** hot meals to **300** individuals. Volunteer hours reached **5,328** with **311** volunteers delivering food. **13** Received Chores Assistance & Yard Clean-ups and **18** Social Groups Held.

"If it weren't for Merrick's Meals on Wheels, I would be in the nursing home right now."
-Alice



109 Youth Served in **4** unique programs.



Merrick's **Family Services** served **1187** Individuals & **417** Families. Volunteers put in **600** hours.

"It showed me that someone cared and that I mattered. Merrick has helped create the life I always dreamed of."
-Avis

Community Events

March Food Drive

Over 3000 lbs of food & \$90,000 donated

Holiday Share Celebration

2162 Children Served
481 Families Attended
161 Volunteers
708 volunteer hours

Back to School Celebration

724 Youth Served
3 hr event
40 Volunteers

Celebrating 110 years and moving into our new home



Board of Directors 2017-2018

John Bredesen, Jr.
Chair
Minco Products, Inc.

Rod Mendenhall
Vice Chair
3M

Kathryn Sibbel
Secretary
Ecolab

John Atkins
Treasurer
Metropolitan Council

Ruth Anderson
AgriBank

Divine Arpellet
UnitedHealth Group

Michelle Bartley
Agribank

Wolfie Browender
PCs for People

Max Brummel
Ecolab

Susan Bergmann
AmeriCorps

Nancy Diekmann
Xcel Energy

Brian Findlay
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James Lockwood
BWBR

Michael Luseni
Minneapolis Public Schools

William Smith
Great River Greening

Brian Swedeen
Donaldson Company, Inc.

Brady Walz
Ecolab

Michael Yanisch
Bremer Bank

Daniel A. Rodriguez
Executive Director

Celebrating 110 Years of Service

A year celebration for
110 years of service to
the east side community.

Merrick Community Ser-
vices moved into the new
space at 1669 Arcade St. N.
All services are now located
at this one location.

2018

The Saint Paul Chapter
separated from the national
Christ Child Society and
became an independent
organization: Merrick
Community Services.

1990

A new community center
was built on the corner of
Edgerton and Minnehaha:
The Merrick Community
Center.

1958

The Saint Paul chapter of the
Christ Child Society building
was destroyed by fire,
but another was quickly
constructed in its place, off
Lower Payne Avenue.

1932

After meeting Mary Virginia
Merrick, Mrs. H.T. Quinlan
established the Saint Paul
Chapter of the
Christ Child Society. Early
programming was developed
to support the needs of recent
immigrants.

1908

Family Services



Merrick's Family Caseworkers provide additional social support services to individuals and families through emergency assistance and referrals. Areas of support and referrals can include: basic needs, child development/parenting skills, domestic violence, counseling/therapy, chemical dependency, public assistance, medical expenses, child care, transportation, housing needs, and other critical needs.

At the core of this method of case management are empathy, understanding, concern, interest, congruence, and compassion.

- Diamond Hunter, Program Supervisor



Events for Families
Family Fun Nights
National Night Out

Back-to-School Celebration - 600 backpacks and school supplies distributed

Holiday Share - 3000 toys and bikes distributed in festive environment

Nutritional Services



Food Shelf

Merrick's Food Shelves are located in two locations on the East Side of Saint Paul; at 1669 Arcade Street North and at 1740 Van Dyke Street. Food is distributed to people in need by volunteers and staff through the client-choice model (grocery-store style experience). In 2018, over 600,000 lbs. of food was distributed at these food shelves, at school markets, and through spring and summer fresh produce giveaways. For more information call 651-287-2088.

Meals on Wheels

From Monday to Friday, between 10:30am and 12:30pm Merrick staff and volunteers deliver hot, nutritious meals to homebound, often elderly, residents on the East Side of Saint Paul and beyond. Each month a new menu is created including culturally-appropriate foods, and participants select meals of their choice. For more information call 651-287-2092

Barbara started coming to the food shelf after an accident that made her unable to work and keep her home. "This is the best food shelf I have been to yet. Everyone here is lifesaving." -Barbara N.

1 in 10 Minnesotans struggles to put food on the table



Provides a spaghetti dinner for a family of four



Buys enough cereal and milk to feed a child breakfast for a month



Stocks a family's kitchen with basics like rice, beans, flour and oil

Career Services



Merrick's Career Services program is dedicated to providing resources and skills to assist participants in identifying training opportunities in preparing for a career. These resources provide unemployed and underemployed adults with resume building, job searches, email access, job readiness training, weekly job clubs, professional computer skills, as well as help to identify employment references and interview skills. Additionally, Merrick offers a 4-6 week Construction Training Program at various times throughout the year. For Information please contact 651-219-5555.

In his youth, Benjamin had some challenges with law enforcement. Benjamin heard of Merrick Community Services on a radio station that was marketing our Construction Training Program. He was interested and attended an Informational Session. The Career Services Manager at Merrick used his personal network to help connect Benjamin to an employer who ultimately took a chance on Benjamin. Benjamin is now working full time and is gaining the skills necessary to move further along his career pathway.

Career Resource Center at 1669 Arcade Street North, Suite 4, open Monday to Thursday 8am -4:30pm and Friday 8-12pm. Walk-in training with computers, copy and fax machines.

East Side Employment xChange is a partnership of **11 non-profit organizations** helping East Side residents find jobs through associated businesses.

Career Pathways training program includes the following Certifications:

OSHA 30

Flagging

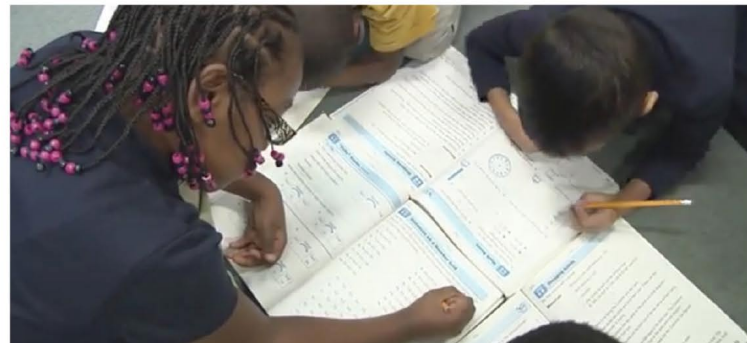
First Aid, CPR & AED

Fork Lift, Scissor Lift, Boom Training

Youth Services



Merrick is dedicated to providing a variety of youth engagement opportunities in safe, healthy, and fun environments. The engagement opportunities are designed to promote a passion for life-long learning, holistic wellness, and leadership empowerment. With the guidance, support, and mentorship of caring adult staff and volunteers, youth participate in interactive, hands-on activities that strive to achieve a balance of learning and fun. For more information call 651-771-9339.



Summer Youth Explorers' Club provides interactive learning experiences in the areas of STEM (Science, Technology, Engineering, and Math). Games, field trips and giving back.

Youth Leadership Committee helps to create young leaders through engagement in social services. Meetings bi-weekly.

Youth Career Opportunities including summer internships and training programs, college prep, and resume building.

East Side Lego Robotics League where students design, program, and control fully functioning robots for competition around the region and state.

Financial Summary - Statement of Activities

Audited Financial Statement from Harrington, Langer & Associates
for the fiscal year ending June 30, 2018

2017-2018 Fiscal Year

SUPPORT & REVENUE

	Total 2018	Total 2017
Support		
Contributions	\$ 1,270,014	\$ 799,064
United Way	232,100	162,000
Refund on grant	-	(100,000)
Losses on pledges receivable	-	(20,000)
Total Support	1,502,114	841,064
Revenue		
Government grants & contracts	351,686	244,714
Program service fees	63,705	54,463
Special events	80,837	73,036
Investment income	6,834	10,422
Other income (loss)	261	(370)
Total Revenue	503,323	382,265
Total Support & Revenue	2,005,437	1,223,329

EXPENSES

Program services	1,194,579	1,094,629
Capital campaign	242,466	75,119
Administrative	263,550	225,554
Fundraising & development	146,417	159,152
Total Expenses	1,847,012	1,554,454

NET ASSETS, BEGINNING	1,566,883	1,898,008
NET ASSETS, ENDING	1,725,308	1,566,883

ASSETS

CURRENT ASSETS	669,180	1,179,558
PROPERTY & EQUIPMENT	1,495,853	22,908
OTHER ASSETS	-	529,130
TOTAL ASSETS	2,165,033	1,731,596

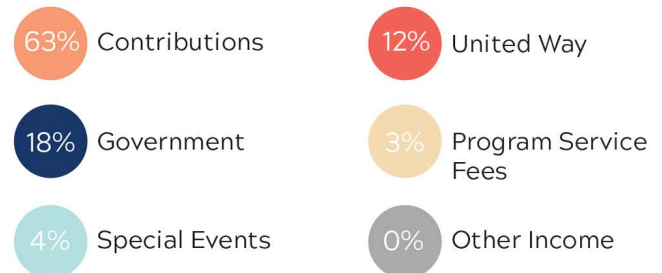
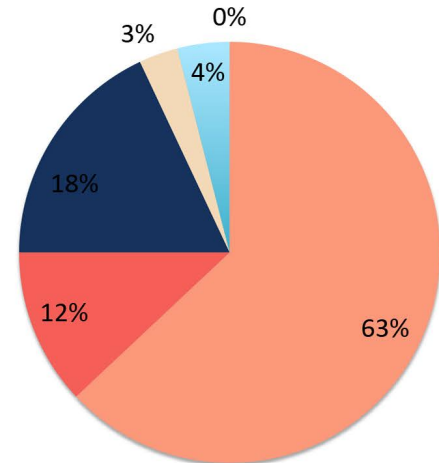
LIABILITIES & NET ASSETS

CURRENT LIABILITIES	153,848	130,505
LONG-TERM LIABILITIES	43,247	34,208
NET ASSETS	1,725,308	1,566,883
TOTAL NET ASSETS & LIABILITIES	2,165,033	1,731,596

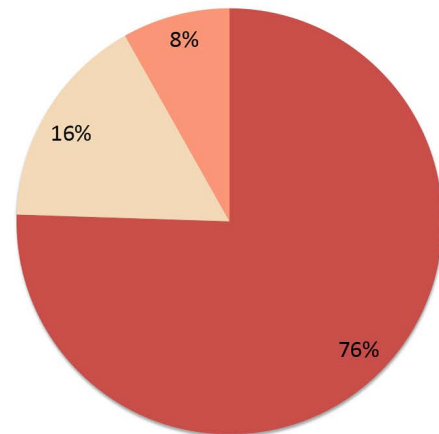
Total Cost Breakdown for Each Major Program

Program	Expenses
Food Shelf	\$375,926
Family Services	\$286,803
Senior Services	\$223,340
Employment Services	\$169,557
Youth Programs	\$72,101

Operating Revenue



Operating Expenses



*These pie charts represent Merrick Community Services operations only and do not include Capital Campaign revenue or expenses