

# 2024-2025 Impact Report

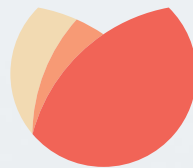
## – RECIPE –

Merrick provides the ingredients to a recipe for success

...

When you think about what makes a good recipe, it is full of ingredients to form a delicious final product. Some recipes are easy, but others have complicated steps. Recipes are passed through generations of families learning from one another, sometimes modifying the recipe to make it better or suitable for the way the world changes.

Merrick Community Services has many resources to help our participants grow, promote stability and independence. The ingredients, much like a recipe, are items for individuals and families to complete step by step, cultivating strength in the journey and forming their own recipe for success.



# MERRICK

Community Services

Growing. Stronger. Together.

## Our Mission

Merrick Community Services champions thriving communities by eliminating barriers and providing essential resources to promote stability, independence, social and economic justice.



## 2024-2025 Board of Directors

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Executive Director, Merrick  
Community Services

### Letter from our Board Chair

## Dear Friends of Merrick Community Services

We are excited to share how Merrick has tended to our East Side community this past year! With over 117 years of experience, Merrick knows how to plant ideas, encourage growth among participants, celebrate their blossoming successes, and reap the benefits that our volunteers, partners, and donors bring to the table.

Merrick understands that a holistic approach is critical in working with our participants to see them flourish in our community. Caring for the well-being of an individual in addition to meeting the physical needs results in a healthier outcome for our participants...and a more vibrant community.

Through Employment Services, Merrick's goal is not just to help participants find a job, but to help them uncover and develop their interests so they are positioned to find well-paying jobs they enjoy. Family & Community Services addresses housing needs, physical and mental health challenges, transportation barriers, growing family dynamics, and anything that may be preventing our participants from moving forward. Food Shelf and Meals on Wheels services nurture participants through body (via culturally specific products at the food shelf) and soul (as many of our Meals on Wheels participants enjoy visiting with our volunteers.)

Merrick has a dynamic group of volunteers, partners, and donors. Each offers a unique aspect to the development of these wonderful services. Merrick reaps the benefits from this support and our programs continue to grow and improve because of it. It takes every one of us to help nurture our East Side community. With your support, our community is growing stronger together.

Thank you!



Susan Bergmann,  
MCS Board Chair



**MERRICK**  
Community Services  
Growing. Stronger. Together.



*"My son and I were in a very hard time and experiencing homelessness. I had searched and called many places to ask for help and finally found Merrick. I cannot say thank you enough – Merrick is one of the greatest things that I have come across in my life during a time where I reached a dead end."*

- Participant



UpLift emcees Reg Chapman (left) and Korinne Dennis (right) along with Merrick Development Manager, Amy Votel

## WCCO Supports Merrick

This past November, a chance meeting at a local East Side establishment fostered a relationship that has brought much prosperity to Merrick. We are so grateful for the support from our friends at WCCO - from volunteerism in our Food Shelf and Meals on Wheels, to conducting a March Food Drive campaign, airing video segments, and even being our fabulous emcees at UpLift in May.

Most recently, WCCO anchors Adam Del Rosso and Reg Chapman along with Korinne Dennis, WCCO Manager Community Relations, delivered a Meals on Wheels route for Merrick. We appreciate WCCO's dedication to helping the East Side and beyond.

## Ilesha's Story:

## MCS Provides a Variety of Resources and Opportunities

Ilesha is grateful she landed on Merrick's webpage while researching housing assistance. After reading about all of the resources MCS offered she submitted an application for assistance. Shortly after, Ilesha was contacted by an MCS Case Manager to assess what she needed and the best route to support her. They met up and MCS Case Manager explained all of the tools available to Ilesha and her family. One of those was the Learn & Earn Program offered through Employment & Career Services, where Ilesha could learn about Food Entrepreneurship, was guaranteed an internship, and got paid for her time. She applied right away, participated in the 6-week program and began her internship at a local restaurant.

Ilesha was extremely pleased with how fast things moved at Merrick. "It motivated me to do my part, because I knew they [MCS] were doing their part. They show that they really care." Ilesha would like to open up a food truck one day, combining her own culture's Mexican cuisine with other cultures' cooking styles that she has learned about.

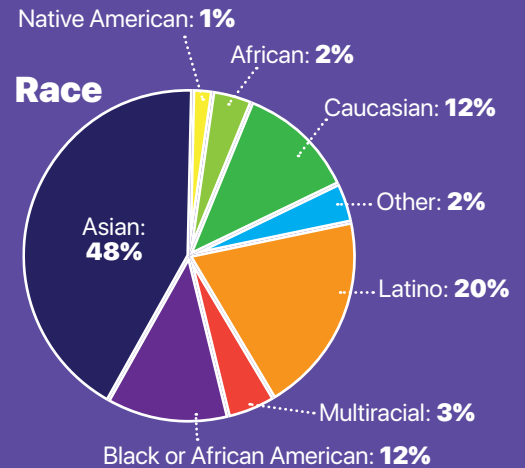
Ilesha (left) with another Learn & Earn classmate





# By the Numbers:

**Demographics  
of those we  
serve:**



**21,030**

Unduplicated individuals served  
across the organization

**16,640**

Unduplicated individuals  
served through the Food  
Shelf

**3,589**

Total calls received for  
Housing Navigation  
services

**32,169**

meals delivered  
through Meals on  
Wheels

**178**

Individuals received  
Employment & Career  
Services

**227**

Households served  
through Family Services

**908**

Individuals received Family  
& Community Services  
supports

**265**

homebound individuals  
received nutritious, hot  
meals through Meals on  
Wheels

**465**

Volunteers supported  
Merrick programming  
and events

## Kiesha's Story: Overcoming Barriers

"I feel like more than just a client, Merrick has made me feel like family," is what Kiesha said about the care she has received from Merrick. Kiesha has faced hardships throughout her life, and as a double amputee it can be especially difficult for her to find transportation or stand in grocery lines to get food to feed her family. Merrick Family Services Lead Case Manager Kaitlin Meye has worked closely with Kiesha for two years to support her in any way that is needed – delivering groceries for her and her children, helping her navigate case management services, and referring her to additional Merrick supports like housing stabilization, Holiday Share toy distribution, and summer backpack distribution. Kiesha and her family show the importance and effectiveness of the wraparound, holistic support that Merrick offers to our community.

Learn more about Kiesha's story at  
<https://merrickcs.org/latest-news/> or scan this QR code:





## Volunteer features: Groups

For the past few years Merrick has had three incredible organizations = Dynamic Connections, TSE Inc., and Lionsgate Academy - volunteering in our Food Shelf and Meals on Wheels programs. These three programs work with people of various abilities through volunteerism and learning. While at Merrick, these volunteers help in our Food Shelf during distribution by sorting, bagging, loading cars, retrieving and cleaning shopping carts, and interacting with our Food Shelf participants. Meals on Wheels benefits from volunteers who pack frozen meals, prepare bags for delivery and work alongside one another with enthusiasm. In addition, some individuals deliver meals with the support of a staff member. They pick up the meal bags, check for accuracy, and interact with our homebound participants. Merrick's Event and Volunteer Coordinator Amy Votel states "It has been incredible to watch these folks gain confidence, learn new life skills and give back to the community, we could not do the work without volunteers, and it is a please to see them grow and serve others."



## Jenny Jennings

When talking about commitment and consistency, we can look right to longtime Merrick volunteer Jenny Jennings. Jenny has been delivering Meals on Wheels through Merrick for 30 years – initially inspired because her mother who was 200 miles away started receiving meals, so Jenny wanted to pay it forward and make sure someone else's parents were receiving the same supports here in the metro. From there, she was hooked. She has been with Merrick through multiple location changes, staff changes, and procedural changes, and remains enthusiastic about delivering meals (which she noted, have improved drastically over the 30 years!) to many individuals who she has formed meaningful relationships with. Along with Meals on Wheels, Jenny has volunteered at Merrick's annual Backpack distribution and Holiday Share toy distribution. "Many participants have become dear friends who I look forward to seeing, and miss when I don't see them every week," Jenny said. Thank you, Jenny, for your decades of commitment to Merrick, our participants, and the East Side community!



# Financial Summary

## - Statement of Activities

Condensed Financial Statements for the fiscal years ended  
June 30, 2025

### STATEMENT OF ACTIVITIES

<b>SUPPORT AND REVENUE</b>	<b>2025</b>	<b>2024</b>
Contributions	\$1,538,098	\$3,394,095
Government grants and contracts	\$2,228,211	\$1,620,695
Program service fees	277,975	244,080
Special events	103,438	117,883
In-kind/Other Revenue	114,461	147,893
<b>Total Support and Revenue</b>	<b>\$4,262,183</b>	<b>\$5,524,646</b>

### EXPENSES

Program Services	\$4,075,457	\$3,984,495
Administrative	402,442	533,294
Fundraising and Development	306,492	249,967
<b>Total Expenses</b>	<b>\$4,784,391</b>	<b>\$4,767,756</b>
Change in Net Assets	(\$522,208)	\$756,890
<b>NET ASSETS, BEGINNING</b>	<b>\$3,286,589</b>	<b>\$2,529,699</b>
<b>NET ASSETS, ENDING</b>	<b>\$2,764,381</b>	<b>\$3,286,589</b>

### STATEMENT OF FINANCIAL POSITION

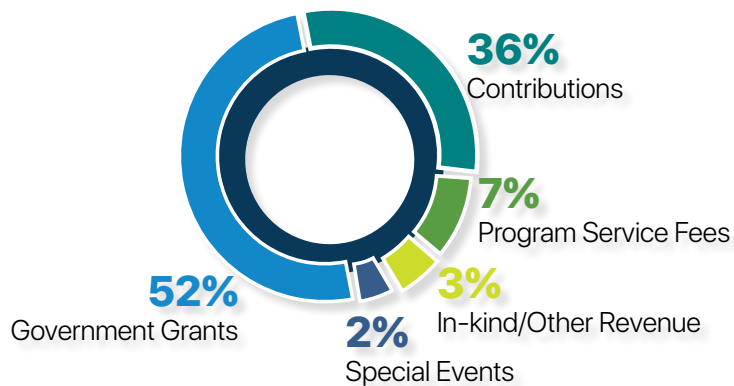
<b>ASSETS</b>	<b>2025</b>	<b>2024</b>
Current Assets	\$2,109,803	\$2,756,976
Property and Equipment	974,338	1,067,305
Other Assets	1,816,777	1,874,324
<b>Total Assets</b>	<b>\$4,900,918</b>	<b>\$5,698,605</b>

### LIABILITIES AND NET ASSETS

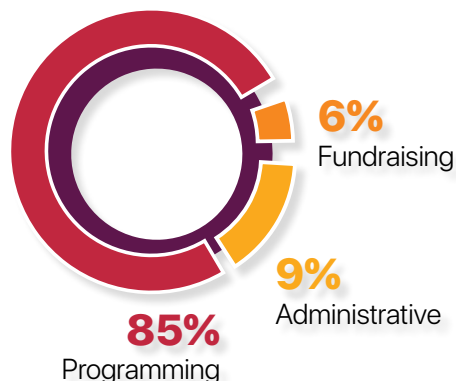
Current Liabilities	\$394,673	\$575,142
Long-Term Liabilities	1,741,864	1,836,874
Net Assets	2,764,381	3,286,589
<b>Total Net Assets &amp; Liabilities</b>	<b>\$4,900,918</b>	<b>\$5,698,605</b>

NOTE: Audited financial statements available upon request.

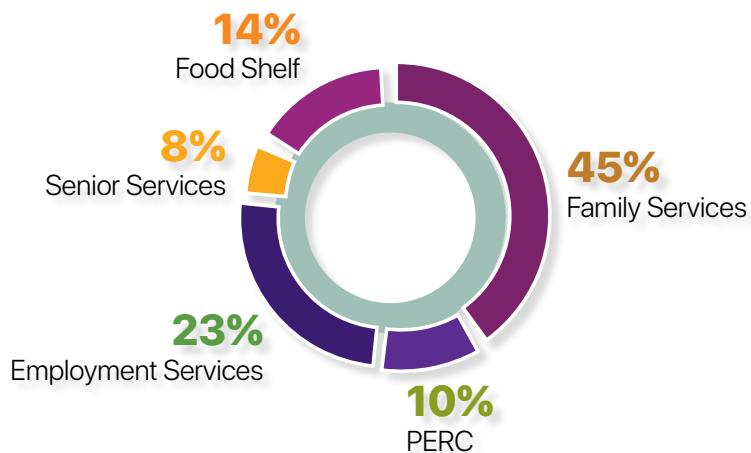
### Revenue Breakdown



### Functional Expense Breakdown



### Program Services



# Thank You to our 2024-2025 Donors!

## \$100,000+

Amalgamated Foundation \*  
Ecolab Foundation  
Greater Twin Cities United Way  
Hardenbergh Foundation  
Sauer Family Foundation

## \$50,000 - \$99,999

Allianz Life  
Fred C. & Katherine B. Andersen Foundation  
Hugh J. Andersen Foundation  
Medica Foundation  
Richard M. Schulze Family Foundation

## \$25,000 - \$49,999

F.R. Bigelow Foundation  
Securian Financial Group  
Saint Paul and Minnesota Foundation

## \$10,000 - \$24,999

Donaldson Foundation  
Mardag Foundation  
MMR Memorial Charitable Giving Account  
Soo Line West Railroad  
SunStream Business Services  
Xcel Energy Foundation

## \$5,000 - \$9,999

ANONYMOUS DONOR  
Andersen Corporate Foundation  
Susan & Curt Bergmann  
Jessica & Ryan Bierwerth  
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CHS Inc. Community Giving  
Cross Lutheran Church  
Domino's Pizza LLC  
John Grant  
Hunger Solutions  
Keith Kuffel  
Open Your Heart  
Schneider National Foundation, Inc.  
Frank & Betsy Russamano  
Angela Sizer  
Brian Swedeen

## \$1,000 - \$4,999

3M Foundation  
BWBR Foundation  
Channel Partners LLC  
Church Of St. Pascal Baylon  
Church Of The Blessed Sacrament  
CliftonLarsonAllen  
Grace Lutheran Church  
Gustavus Adolphus Lutheran Church  
Lake Elmo Bank  
Maguire Agency Inc.  
Margaret A. Cargill Fund Of The Minneapolis Foundation  
Mississippi Market Cooperative  
UnitedHealth Group  
Jason Ackley  
John Atkins  
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Glen Copeland  
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Mary Gray  
Robert Hei  
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Dan Ritch  
Daniel A. Rodriguez

Cynthia Skroch  
Brien Slawik  
Delores Slawik  
Jacqueline Thompson  
Michael Turney  
Janet & Luke Weisberg  
Trish West  
Jim Wilson  
Robert & Barbara Woodruff  
Rebecca Yang  
Angela Zurick

## \$500 - \$999

Fairview Health Services  
Har Mar, Inc.  
Horton Holding Inc.  
LukeWorks, LLC  
St. Paul Retired Teachers  
Party Time Liquors  
Schultz Family Lights  
Roger & Margaret Anderson  
Dean Andrew  
Blair & Toni Baker  
Michelle Bartley  
Charles Boline  
Max Brummel  
Linda & Steve Bryan  
Terri Burnor  
Mike Day  
Barb Diekmann  
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Elizabeth Dircz  
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Gregg Shipp  
Lana Siewert-Olson  
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Kris Taylor  
Gerald & Carol Wallin  
Henry Wang  
Kaolee Yang

## \$250 - \$499

Christ United Methodist Church  
City of Maplewood  
Johnson & Johnson  
Land O' Lakes  
Ruth Anderson  
Matias Araya  
Dan & Pat Blaskowski  
Celeste Carty  
Cindy Carvelli-Yu  
Larry Casey  
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Zulma Erickson  
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Barbara Stille  
Monika Strom  
Victoria Virasy-Ertelt  
Leah Warden  
Tom Whaley  
James Yager

## \$100-\$249

Our Redeemer Lutheran Church  
The Oral Surgery Center  
Travelers  
Edwin Andera  
Jodi Bantley  
Travis Bavin  
Jennifer Beem  
Mary Bethke  
Elbin Bonilla  
Madison Boots  
Michael Brennan  
Dianne Brooke  
Georgette Christensen  
Bill & Kristine Christianson  
Bridget Cole  
Rich Cowles  
Kenneth Dahl  
Jeff DiGregorio  
Arthur Dorman  
Mohamed Elnabarawy  
Dan Erickson  
Ashley Vanden Eykel  
Shelby Ferstl  
Joanne Freidlund  
AJ & Ann Freking  
Kristin Goetze  
Cyndi Goltry  
Carol Golus  
Mary Hacker  
Brianne Hamm  
Tyler Hardy  
Susan Hartzell  
Terry & Steve Hawkins  
Bonnie & John Holub  
John Humphreys  
Brett Johnson  
Cheryl Johnson  
J Shipley Newlin Jr  
Dayna Kennedy  
Alexandra Khodair  
Rachel Kinder  
Greg King  
Dennis Knitting  
Mary Koenig  
Marv Koppen  
Jeanelle Kummer  
Damaris Larson  
Beverly Leonard  
Stephanie Lindholm  
Steven Loehrer  
Tyler Loesch  
Pa Dao Lor  
Jessica Lothian  
Jeanne Lundeen  
Fred & Felicia Marsh  
Dick McCarthy

Kevin McNabb  
Margaret Meyer  
Jennifer Mielke  
Shawn Mittelstadt  
Blue Cross Blue Shield of MN  
Rachael Molenaar  
Mai Neng Moua  
Michelle Ness  
Kathy Nottingham  
John O'Phelan  
Howie Padilla  
Dennis Paulson  
Chad Peck  
Beverly Peterson  
Shannon Pierce  
Vicki Plant  
Brenda Knapp-Polzin  
Rita Pratt  
Linda Pruden  
Elisa Rasmussen  
Martha Rice  
Susan Ruff  
Ann Sandstrom  
David M Schiller  
Andrew Schingen  
Greta Schleif  
Christopher Schneeman  
Lisa Shultz  
Michelle Scullard  
Greg Shipp  
Marty Shragg  
William Siglin  
Beth Simermeyer  
Howell Smith  
Minnesota Lace Society  
Spencer Sokoly  
Dita Squires  
Kaitlin Stephens  
Gary Taruscio  
Ben Taylor  
Kayla Theimer  
Felicia Thomas  
Jacquelyn Thomas  
Priscilla Vang  
Susan Vento  
Donna & Harris Viker  
Theresa Walen  
Tom Wallisch  
Greg Wandersee  
Joan Wang  
Jacqlyn Warner  
Julie Wearn  
Marcia Weller  
Mary Eileen Welsh  
Ryan Welsh  
Rich Welsh  
William Welsh  
Alaina Werkhoven  
Matthew & Erin Weyland  
Mary Willms Wohlwend  
Jodi Pope & Timothy Wong  
BobbieAnn Zaccarelli

\* Funding supports Partnership For Equitable & Resilient Communities

Merrick appreciates the generous public support we receive from the State of Minnesota, Ramsey County, and other units of government.



## Our Equity Statement

Merrick Community Services (MCS) recognizes the reality of historically marginalized and socioeconomically disadvantaged persons are the result of systemic and institutional racism and other biases. MCS believes racism and other forms of discrimination have no place in our society. Therefore, we commit to being a diverse, inclusive, and equitable organization, where all participants, staff, volunteers, and partners feel valued and respected and experience a sense of belonging, regardless of their gender identity, race, ethnicity, culture, national origin, religion, citizenship status, age, sexual orientation, education, or disability (seen and unseen). We respect, value, and celebrate diverse life experiences and heritages and ensure a safe place so that all are valued and heard.

## Values

**Individuality, Diversity & Dignity:** We meet people where they are at; honor each person's unique culture, needs, and abilities; and work with them to recognize their strengths and utilize their power to create change.

**Integrity:** We act with sincerity and transparency within the community and within our organization.

**Partnership:** We partner with community volunteers, organizations, and institutions to increase community engagement and impact.

**Stewardship:** We utilize, maximize and leverage resources in a responsible manner.

**Responsive:** We listen to the community, and adapt our organization's talents, skills, and resources to identified needs.

## Here's What We've Heard This Year:

"Merrick made me feel like no matter the circumstance or situation, there are people who actually really care."  
- Participant

"I felt motivated to do my part, because I knew [MCS] was doing their part. They show that they really care." - Ilesha

"I felt like Merrick helped me in my time of need when I was down and out." - Virginia

"When I called, [MCS Case Manager] was patient, they were beyond sweet and gave me resources to help assist me with some very needed things." - Julie

To sign-up for our e-news updates: <http://eepurl.com/h-iJID>



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Special thanks for this report goes to MCS staff and consultants, donors, volunteers, and our Board of Directors. And to each participant we meet and are privileged to serve, we are grateful for your trust and the opportunity to learn together.